CENTRAL LEADERSHIP INSTITUTE

PURPOSE

CENTRAL LEADERSHIP INSTITUTE IS AN 11 MONTH INTERNSHIP DESIGNED TO PROVIDE PRACTICAL AND BIBLICALLY BASED TRAINING ALONG WITH REAL LIFE MINISTRY EXPERIENCE FOR LEADERS WHO DESIRE TO SERVE IN VOCATIONAL MINISTRY.

SIX GOALS

- BIBLICAL -

We acknowledge the Bible as the revealed truth of God, providing direction for our lives. Our goal is to train leaders to communicate its truth in a manner that relates to our culture.

- MINISTRY EXPERIENCE -

We believe the best learning comes from real life experience. Our goal is to provide CLI interns with daily ministry opportunities allowing them to gain valuable ministry experience.

- TRAINING & MINISTRY -

Our goal is to train leaders by allowing them to discover their God given calling, develop their spiritual disciplines and gifts, and then deploy those gifts by participating in real ministry experiences.

- LEADERSHIP -

Leadership is meant to be shared. Our goal is to invest in leaders who will then duplicate that investment in others.

- VOCATIONAL MINISTRY -

Our goal is to provide an internship that is specifically designed for those who feel led to serve in vocational ministry.

- SPIRITUAL DEVELOPMENT -

Our goal is to see each intern grow in their daily walk with Christ through personal disciplines and accountability alongside an experienced staff mentor.

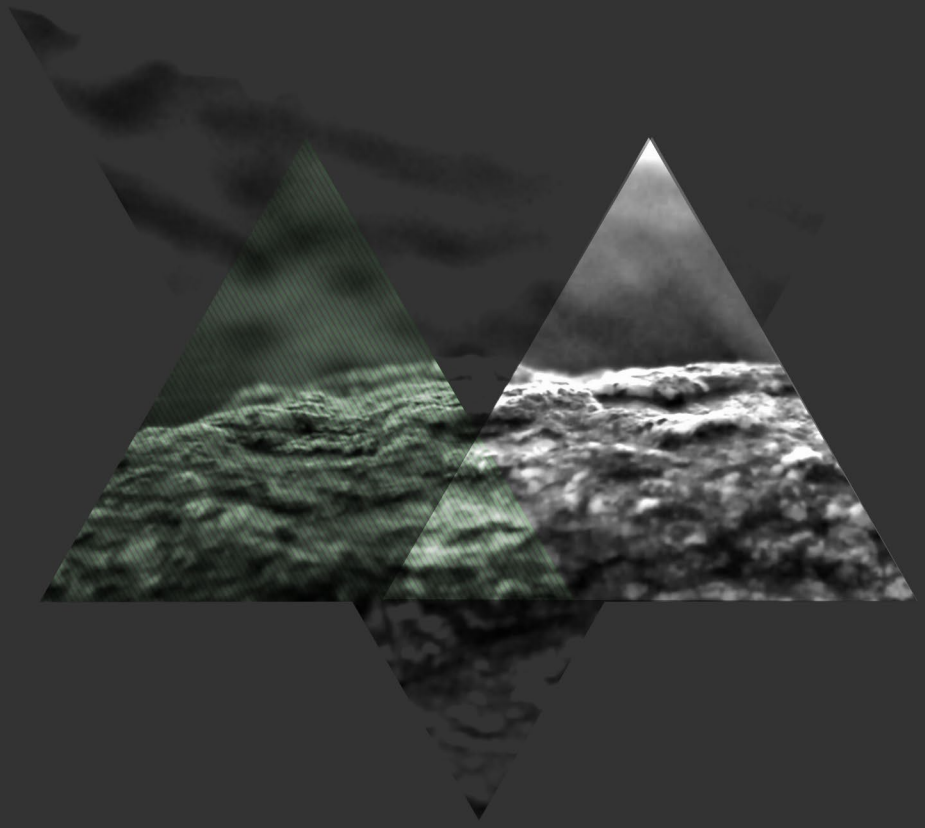
CANDIDATES

CANDIDACY PROCESS

+ Completion of CLI application
+ Resume (please include picture & reference)
+ Phone Interview
+ Face to face interview either In-Person or via Internet
+ Director Approval

QUALIFICATIONS

+ Completion of at least an undergraduate degree.
+ A clear call to vocational ministry.
+ Proven character and integrity with the moral authority to call others to follow you as you follow Christ.
+ Emotionally healthy and able to work well with a team.
+ Proven leadership abilities.
+ Agreement with Central Christian Church's Statement of Belief and Core Values.



"BEFORE YOU ARE A LEADER, SUCCESS IS ALL ABOUT GROWING YOURSELF. WHEN YOU BECOME A LEADER, SUCCESS IS ALL ABOUT GROWING OTHERS."

– JACK WELCH –

OPPORTUNITIES

MINISTRY SPECIALTIES

CHILDREN'S MINISTRY
Investing in the lives of children by making God's word come alive in fun and exciting ways.

STUDENTS (JR. & SR. HIGH)
Modeling Christ for middle and High School students in a way that is relevant to their world.

COMMUNITY (SMALL GROUP)
Creating Spiritual growth opportunities and a sense of belonging through sharing life with a group of 6-12 people.

GLOBAL (MISSIONS)
Taking the love of Christ outside the walls of the church.

CAMPUS PASTOR
Providing leadership, care and direction to a collective body in order to grow them in Christ.

WORSHIP
Leading others to worship God through music and arts.

CHURCH MARKETING
Making the church known to the community in a way that is relevant and appealing.

CREATIVE TEAM
Utilizing a variety of programming and media in order to better communicate Christ to our culture.

PRODUCTION
Creating an environment that enhances worship, communication and learning.

ADDITIONAL OPPORTUNITIES

GLOBAL LEADERSHIP SUMMIT
Each intern will participate in the Global Leadership Summit which takes place each year in August.

GLOBAL EDUCATION TRIP
Each intern will participate in a global education trip. This will require each intern to raise funding and make preparations with the trip coordinator.

SUMMER CAMP
Each intern will participate in at least one of the children's or student's camp events.

TEAM MEETINGS
Weekly team meeting: Each week the director will meet with the entire team. This meeting will give you opportunity to share what you are learning as well as ask questions.

SPIRITUAL RETREATS
Each intern will participate in either the annual men's challenge retreat or a women's enrichment event.

STAFF MEETINGS
Each intern will participate in monthly church wide staff meetings.

SCHEDULE

MONDAY-THURSDAY

Morning classroom training will consist of personal spiritual development along with Biblical and ministry related classroom teaching.

Afternoon ministry training will consist of working with your ministry team.

You will be required to prepare for and help lead any ministry event & responsibilities in your area of specialty.

SATURDAY-SUNDAY

During the weekends, you will be given opportunities to serve (sometimes beyond you're area of specialty).

You will also be expected to attend worship services each weekend. This may be in your area of specialty but is not limited to just that area.

“THEN I WILL GIVE YOU SHEPHERDS AFTER MY OWN HEART, WHO WILL LEAD YOU WITH KNOWLEDGE AND UNDERSTANDING.”

– JEREMIAH 3:15 (NIV) –

EVALUATIONS

+ In addition to real time feedback, each intern will be formally evaluated on a quarterly basis. The evaluations will highlight areas of strength and need for improvement. The evaluations serve as a tool for encouragement and self-awareness.

+ At the end of the internship each intern will submit and present two evaluation papers. The first paper will be a reflection evaluating what you have learned throughout your internship. The second will be a paper outlining your thoughts of how you would improve a ministry area(s) of Central Christian Church.

+ Each intern will participate in a survey to evaluate the Central Leadership Institute. We would also request any feedback of what you feel we can improve upon at CLI.

FINANCIAL CONSIDERATIONS

+ Each intern will enter into a shared apartment arrangement that will include basic utilities and furnishings. Transportation will be the responsibility of the intern.

+ Each intern will be provided salary compensation to be used for food and other basic essentials.

+ Each intern will be provided health insurance at a discounted rate.

+ Each intern will be provided access to a Central Christian Church laptop within your ministry area. (It's recommended that you have access to your own lap top or tablet for personal use.)

FREQUENTLY ASKED QUESTIONS

FAQ

1 **Who should apply for CLI?**
CLI is designed for individuals who have a calling for full time vocational ministry and desire to grow in their leadership abilities.

2 **What does a typical week look like at CLI?**
Monday-Thursday
8:00am - 9:00am : Group devotionals and prayer
9:00am – 11:00am: Dedicated teaching time covering a variety of Practical, Biblical and Ministry topics.
12:30 – 5:00: Working in your ministry specialty area.
Friday- Rest day
Weekend- Rest and Worship Service participation along with serving in you ministry specialty area.

3 **Can I work a part time job?**
To allow this internship to be the most effective we strongly suggest that interns do not maintain a part-time job. Our desire is to provide a salary sufficient to meet the basic financial needs of each intern.

4 **What will I need to provide for myself?**
Each intern will need to provide their own form of insured transportation. If an intern does not own a vehicle they will need to make arrangements to be at all assigned functions at the designated time. Also it is highly recommended that you have your own computer for personal use.

5 **When would I have to move into my apartment?**
All housing details will be provided to you after you are accepted into the CLI. Our target date will be the last week of July.

6 **What happens after I complete the internship?**
Completing the Central Leadership Institute in no way obligates Central Christian Church to provide any current or future staffing position. However, based on an intern's experience and performance the Program Director may serve as a reference towards a staff position at Central or in a like-minded church.

IF YOU WOULD LIKE TO APPLY FOR THE LEADERSHIP INSTITUTE
PLEASE SEND YOUR RESUME AS WELL AS YOUR APPLICATION TO

CLI@CENTRALAZ.COM

OR, VISIT US AT OUR WEBSITE

CENTRALAZ.COM/CLI

WWW.CENTRALAZ.COM

/CENTRALAZ

CENTRALAZ.COM/BLOG

INTERNSHIP APPLICATION

THANK YOU FOR YOUR INTEREST IN BEING A PART OF CLI. PLEASE COMPLETE THE FOLLOWING APPLICATION AND SUBMIT IT ALONG WITH YOUR RESUME AND PHOTO VIA E-MAIL TO CLI@CENTRALAZ.COM

PERSONAL INFORMATION

FIRST NAME:

LAST NAME:

PHONE:

E-MAIL:

FACEBOOK:

TWITTER:

BLOG/ PERSONAL SITE:

CURRENT MAILING ADDRESS:

CURRENT LIVING SITUATION:

EDUCATION

COLLEGE/ UNIVERSITY:

MAJOR:

DID YOU GRADUATE?

IF SO, WHEN:

GPA:

CHURCH INFORMATION

NAME OF HOME CHURCH:

PASTOR OR YOUTH PASTOR NAME & NUMBER:

BRIEFLY DESCRIBE YOUR INVOLVEMENT WITH YOUR CHURCH:

MINISTRY AREA

IN NUMERICAL ORDER ACCORDING TO PREFERENCE, WHICH MINISTRY AREAS WOULD YOU LIKE TO APPLY FOR? *(PLEASE MARK AT LEAST THREE)*

- ☐ CHILDREN'S MINISTRY
- ☐ STUDENTS (JR & SR HIGH)
- ☐ COMMUNITY (LIFE GROUPS)
- ☐ GLOBAL (MISSIONS)
- ☐ CAMPUS PASTOR
- ☐ CREATIVE ARTS
- ☐ PRODUCTION
- ☐ CHURCH MARKETING
- ☐ WORSHIP
- ☐ OTHER _____

THE FOLLOWING QUESTIONS ARE DESIGNED TO HELP US GET A SNAPSHOT OF YOU. IF YOU NEED TO ADD ANY ADDITIONAL INFORMATION THAT YOU FEEL WOULD BE HELPFUL FOR US TO CONSIDER YOU AS A CANDIDATE PLEASE ATTACH IT TO THIS APPLICATION.

1. DO YOU HAVE ANY PHYSICAL LIMITATIONS THAT WOULD PREVENT YOU FROM PERFORMING CERTAIN ACTIVITIES RELATED TO THIS INTERNSHIP?

2. HAVE YOU EVER BEEN HOSPITALIZED OR TREATED FOR ALCOHOL OR SUBSTANCE ABUSE?

3. HAVE YOU EVER BEEN ARRESTED FOR A CRIMINAL OFFENSE (EXCLUDING MINOR TRAFFIC VIOLATIONS)?

4. HAVE YOU EVER BEEN CONVICTED OR ACCUSED OF ANY TYPE OF ABUSE WITH REGARDS TO A MINOR?

IF YOU ANSWERED YES TO ANY OF THE ABOVE QUESTIONS PLEASE EXPLAIN.

HOW WOULD YOU RATE YOURSELF IN REGARDS TO THE FOLLOWING?

	1-*(LOW)*	2	3	4	5-*(HIGH)*
PERSONAL DISCIPLINE					
TEACHABLE					
CHARACTER/INTEGRITY					
WORKING WITH OTHERS					
LEADERSHIP ABILITY					

CIRCLE THE WORD THAT BEST DESCRIBES YOUR PERSONALITY:

COMPETITIVE	HIGH RISK
COOPERATIVE	RIGID
EXTROVERT	RELAXED
INTROVERT	PROJECT DRIVEN
ROUTINE	PEOPLE DRIVEN
VARIETY	GET IT DONE
LOW RISK	DELEGATE IT

7. AT THIS TIME, IS THERE ANYTHING IN YOUR LIFE THAT WOULD DISQUALIFY YOU FROM LEADERSHIP?

8. WHAT ARE SOME SPECIFIC WAYS THAT YOU HAVE GROWN AS A FOLLOWER OF CHRIST?

9. BRIEFLY DESCRIBE YOUR TESTIMONY AND YOUR CURRENT RELATIONSHIP WITH THE LORD.

(TESTIMONY SPACE CONTINUED)

10. WHEN WERE YOU BAPTIZED?

11. WHAT WOULD YOU SAY ARE YOUR SPIRITUAL GIFTS?

12. BRIEFLY DESCRIBE YOUR CALL TO VOCATIONAL MINISTRY?

13. WHAT WOULD YOU SAY IS YOUR GREATEST STRENGTH AND YOUR BIGGEST WEAKNESS?

14. WHAT ARE YOUR GOALS AND PLANS FOR THE FUTURE?

15. WHAT PREVIOUS LEADERSHIP EXPERIENCE HAVE YOU HAD EITHER IN OR OUT OF CHURCH?

16. WHAT INTERESTS YOU ABOUT THIS INTERNSHIP AND WHAT DO YOU HOPE TO LEARN FROM THIS EXPERIENCE?

17. WHAT SKILLS AND ABILITIES DO YOU POSSESS THAT YOU WANT TO USE IN MINISTRY?

18. IS THERE ANY OTHER INFORMATION ABOUT YOURSELF THAT YOU FEEL WOULD BE HELPFUL FOR US TO KNOW?

REFERENCES

PLEASE PROVIDE THREE REFERENCES INCLUDING AT LEAST ONE PASTOR OR CHURCH LEADER WITH WHOM YOU HAVE SERVED.

NAME:	RELATIONSHIP:	PHONE:
NAME:	RELATIONSHIP:	PHONE:
NAME:	RELATIONSHIP:	PHONE:

CENTRAL CHRISTIAN CHURCH STATEMENT OF BELIEFS.

+ WE BELIEVE IN ONE GOD WHO IS FATHER, SON, AND HOLY SPIRIT.
+ WE BELIEVE GOD IS THE CREATOR OF ALL THINGS.
+ WE BELIEVE IN JESUS CHRIST, GOD'S ONLY SON AND SAVIOR OF THE WORLD.
+ WE BELIEVE IN THE HOLY SPIRIT, WHO ENCOURAGES, GUIDES, COMFORTS, AND TRANSFORMS IN THE WAY OF CHRIST.
+ WE BELIEVE THE BIBLE IS THE INSPIRED, WRITTEN WORD OF GOD AND THE AUTHORITATIVE RULE FOR ALL MATTERS OF FAITH AND PRACTICE.
+ WE BELIEVE THAT MAN, CREATED BY GOD, WILLFULLY SINNED, AND AS A RESULT, IS LOST AND WITH OUT HOPE APART FROM JESUS CHRIST, WHOSE DEATH, BURIAL, AND RESURRECTION, OPENED THE WAY FOR SALVATION.
+ WE BELIEVE THAT SALVATION—THE FORGIVENESS OF SINS—COMES BY GRACE THROUGH THE BLOOD OF JESUS CHRIST. IT IS OFFERED TO ALL PERSONS WHO BELIEVE AND PROFESS FAITH IN JESUS CHRIST.
+ WE BELIEVE THE BIBLE CLEARLY TEACHES THAT ALL BELIEVERS NEED TO CONFESS AND REPENT OF SIN, FOLLOW THE BIBLICAL COMMAND TO BE IMMERSED, AND STRIVE TO DAILY LIVE FAITHFULLY COMMITTED TO CHRIST.
+ WE BELIEVE THAT THE CHURCH IS THE BODY AND BRIDE OF CHRIST, WAS FOUNDED ON THE DAY OF PENTECOST, AND CONSISTS OF ALL CHRISTIANS EVERYWHERE. WE BELIEVE THAT DEATH SEALS THE ETERNAL DESTINY OF EACH PERSON. THE SAVED WILL BE ASSIGNED ETERNAL LIFE; THE UNSAVED WILL SUFFER ETERNAL SEPARATION FROM GOD.

CENTRAL CHRISTIAN CHURCH CORE VALUES

PRAYER
AS A COMMUNITY OF BELIEVERS, WE SEEK GOD'S GUIDANCE AND DIRECTION THROUGH PRAYER IN ALL THAT WE DO AS A CHURCH AND IN ALL ASPECTS OF OUR DAILY LIVES.

ALL PEOPLE
WE PRIMARILY EXIST FOR THE SAKE OF THOSE WHO ARE NOT YET PART OF THE BODY OF CHRIST, INTENDING TO MATURE ALL BELIEVERS INTO FULLY TRANSFORMED, COMMITTED, AND REPRODUCING FOLLOWERS OF CHRIST.

THE BIBLE
WE ACKNOWLEDGE THE BIBLE AS THE REVEALED TRUTH OF GOD, PROVIDING DIRECTION FOR OUR LIVES. WE DESIRE TO COMMUNICATE ITS TRUTH IN A MANNER THAT RELATES TO OUR CULTURE.

AUTHENTICITY
WE ARE A COMMUNITY OF GRACE AND FORGIVENESS WHERE EVERYONE IS ALLOWED, ENCOURAGED, AND EXPECTED TO BE AUTHENTIC. THIS IS A SAFE AND PRACTICAL PLACE TO COME AS YOU ARE AND GROW IN YOUR FAITH; BUT THIS IS ALSO A PLACE WHERE COMPLACENCY IS CHALLENGED.

INVOLVEMENT
EVERY BELIEVER WITHIN THIS COMMUNITY IS RESPONSIBLE TO USE HIS OR HER SPIRITUAL GIFTS, TIME, ENERGY, AND FINANCES FOR HONORING GOD THROUGH MINISTRY.

FUTURE GENERATIONS
WE ARE A COMMUNITY WHERE CHILDREN AND YOUTH ARE HIGHLY VALUED; WE SACRIFICIALLY SHARE THE RESPONSIBILITY OF RAISING GODLY CHILDREN AND YOUTH.

I UNDERSTAND & WILL SUPPORT THE CORE VALUES OF CENTRAL

SIGNATURE: _____ DATE: _____