



DOCTOR OF MINISTRY PROGRAM

DM 7020 CAREER AND PERSONAL ASSESSMENT

(1 HOUR OF CREDIT)

Career and Personal Assessment is designed to help participants explore, within a spiritually sensitive context, the meaning and directions of one's life and ministry, including the personal implications and meaning of call, general and special gifts for ministry as well as for personal and professional development.

Various test instruments are utilized including an Autobiographical Survey, Fundamental Interpersonal Relations Orientation-Behavior (Firo-B), Styles of Leadership Survey, Learning Styles Inventory, Competencies in Ministry, Myers-Briggs Type Indicator (MBTI), Wagner Enneagram Personality Style Scales, and Watson-Glaser Critical Thinking Appraisal.

The Career and Personal Assessment process will result in a thorough report from the ministry center where the assessment process is completed. The report will be holistic in scope, providing you with helpful tools in developing a plan for personal growth, wholeness, and increased joy in your ministry. The report will also reveal the appropriateness at this point in your life and ministry to embark on the rigors of doctoral studies.

Upon occasion the Doctor of Ministry faculty determine that it would be wise to require remedial academic work, counseling, or other action prior to embarking on further doctoral study. In these instances a faculty advisor will contact you to discuss the specific action required prior to further registration in the doctoral program.

HOW DO I COMPLETE THE DM 7020 CAREER AND PERSONAL ASSESSMENT REQUIREMENT?

1. Schedule an appointment with the Midwest Ministry Development Center in Westchester, Illinois (20 minutes east of Northern's campus) by calling 708-343-6268 or at another center on the attached list. **Call early!! Midwest suggests at least an 8 week lead time.** *Try to schedule your appointment near the time you will be taking DM 7015 Becoming Doctors of the Church as you will need the final evaluation in order to write one of the "after the course" assignments.*

2. The cost will be \$735 payable to Midwest Ministry Development Center. (If you complete this experience at another center you will pay them what they charge.)

3. *Students who previously completed an assessment at a ministry center **more than 24 months ago** will schedule the standard one or two day assessment. Rates will be as follows: \$425 for the two-day assessment for students from a denomination which partners with Midwest such as ABCUSA (these denominations subsidize the cost of the assessment for the student); or \$735 for a one-day assessment for students from a non-partner denomination.

4. *Students who completed an assessment at a ministry center **within the past 24 months** should call Midwest and consult about what testing was already completed. Midwest will not repeat the *testing portion* of assessments completed within the last 24 months. Midwest will reduce the fee accordingly and may also adjust the required counseling time.

**Note for #3 and #4 above: These options will only be offered if the student is able to forward full testing results and final evaluation reports to Midwest.*

HOW DO I RECEIVE CREDIT FOR THIS EXPERIENCE?

Give the center permission to send a copy of their final evaluation to Dr. Karen Walker Freeburg at Northern Seminary. Upon receipt of the report, one hour of credit will be recorded on your transcript. **You are not charged tuition for this one hour of credit.**

NOTE: After your assessment experience, answer the questions on the attached sheet titled "A Personal Vision for My Ministry: A Journaling Exercise for DMin Students." This paper will fulfill one of the "After the Seminar" requirements for *DM 7015 Becoming Doctors of the Church*. (For students completing the assessment process at the Midwest Ministry Development Center in Westchester, IL, a copy must also be sent to them.)

CONTACT THE MINISTRY DEVELOPMENT COUNCIL AND SERVICE CENTERS

For more information about how the Ministry Development Council Centers and Service Centers can assist you with your need for vocational discernment or for leadership assessment and development, please contact the accredited center nearest you.

The Ministry Development Council Officers

Chairperson: Joe Kutter at Joe.Kutter@abc-usa.org

Vice-Chairperson: Lenore Wilkinson at Lenore.Wilkinson@presbyteriansamaritan.org

Secretary: Marcia Myers at Marcia.Myers@pcusa.org

Treasurer: Ross Peterson at rdpetemmds@aol.com

Centers are located in

* **Austin, TX** - 800.297.6192 MindevcntrSW@aol.com

Boston, MA — 781.329.2100 info@ccdmin.org

Charlotte, NC - 704.554.9222 mds@presbyteriansamaritan.org

* **Chicago, IL** - 708.343.6268 mmds69chgo@aol.com

* **Columbus, OH** - 614.442.8822 mmds69col@aol.com

* **Kansas City, MO** - 800.297.6192 mmds69kc@aol.com

Princeton, NJ - 609.520.0220 nccc@tellurian.com

Seattle, WA - 206.546.3697 center4ministry@gmail.com

St. Paul, MN - 651.636.5120 ncmdc@comcast.net

St. Petersburg, FL - 727.867.7200 info@cpccflorida.com

Toronto, ON - 416.767.0922 or 416.469.9994 info@sixoaksconsulting.com

* **These 4 centers are all part of the Midwest Ministry Development Service.**

MIDWEST MINISTRY DEVELOPMENT SERVICE

A PERSONAL VISION FOR MY MINISTRY

JOURNALING EXERCISE FOR D.MIN. STUDENTS AT NORTHERN

The following issues and concerns are suggested to guide you in your reflection and journaling as you review your ministry and engage in your Doctor of Ministry program. It is required for credit that you prepare a five-page formal paper for submission to Midwest and Northern based on your responses to these questions.

1. Where would I like to be three to five years from now in my professional life and ministry?

Where are you headed? Write a paragraph describing your desired future in ministry.

2. What are my major resources, my support system, and how will I use them in order to complete the program successfully?

What resources do you have going for you to help you realize this future vocational goal? Resources include both supportive relationships with others and services from a variety of sources, particularly my work setting.

3. What realities must I accept as limiting factors in my ministry?

What obstacles, barriers or realities (health, age, work environment, family circumstances, abilities, cultural or religious climate, etc.) do you need to take into account Do some brainstorming around ways to strengthen the positive resources and to reduce the obstacles.

4. What is my own way of doing things, my style of working? What are the implications of my style for my ministry goal?

We are often not conscious of our style. It is not what we do but our characteristic way of going about it, which others may see better than we do. What impact does my personality type (MBTI) have on my working style? When I look at my style(s) on the Enneagram profile, what are the implications for my ministry? Where do I need to stretch myself in order to increase my effectiveness?

5. How do I go about exercising my leadership? What do I need to improve and/or develop in terms of my leadership style in order to achieve my ministry goal?

What does the Leadership Effectiveness Analysis suggest to me? What are my leadership assets and liabilities? What do I need to change?

6. Vocationally, what is my most significant growing edge?

In this career/life planning process, what has challenged you most, perhaps even disturbed you, about an area of needed professional growth?

7. How can the D.Min. program contribute toward reaching my ministry goal?